

Dear Parag A. Kapadia,

Let me congratulate you on the successful completion of your certification. You are among the top 10% of HR and leadership professionals who are building their professional competency.

I do believe that it is difficult for a working professional to take out a full weekend or two working days to attend the workshop. After that to have the diligence and self management to take out many weekends to complete the projects shows that you have a passion for learning and professional development and I salute you for this.

Specifically I would like to congratulate you for the quality of your project. Your High Distinction means that even amongst the elite who take the time for self development and have the discipline to complete the project, your project was outstanding. It means that your project was amongst the top 15% of projects that we receive. That's truly awesome.

It is our mission to provide "practical and joyful learning in people management". I trust and hope that your journey with us was both practical and joyful.

My personal email Id is [nitin@middleearthhr.com](mailto:nitin@middleearthhr.com) and if there is any feedback you would like to give us a new product you would like to suggest or any improvement you would like in our process of learning I would love to hear from you.

Your Partner in Learning



Nitin Sanker

Chief Executive Officer